EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 23, 2004 to March 22, 2005.

1) Employment Unit Location/Name: Infinity Broadcasting-Philadelphia, PA

2) Unit Members (List all station call signs and communities of license): **WOGL-FM/Philadelphia**
WPHT-AM/Philadelphia

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number: 610-668-5900/610-668-5800
10 Monument Road Bala Cynwyd, PA 19004	Contact Person: Lisa Morton Office Manager
	E-mail Address: lisa.morton@infinitybroadcasting.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

	Job Title	Recruitment Source Referring Hiree
1.	Accountant - WOGL-FM	Employee Referral
2.	Account Executive -WOGL-FM	Infinity Broadcasting Website
3.	Account Executive - WOGL-FM	Infinity Broadcasting Website
4.	Account Executive - WOGL-FM	Infinity Broadcasting Website
5.	Account Executive - WOGL-FM	Infinity Broadcasting Website
6.	Account Executive - WOGL-FM	Infinity Broadcasting Website
7.	Account Executive - WOGL-FM	Infinity Broadcasting Website
8.	Account Executive -WOGL-FM	Employee Referral
9.	Administrative Assistant - WOGL-FM	Infinity Broadcasting Website
10.	Continuity Director - WOGL-FM	Employee Referral

(X Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

Stations WOGL-FM and WPHT-AM are Equal Opportunity Employers.

4) List all full-time Job Vacancies Filled by Each Station in the Employment Unit (continued)

Job Title	Recruitment Source Referring Hire
11. Local Sales Manager - WOGL-FM	Employee Referral
12. National Sales Manager - WOGL-FM	Employee Referral
13. On-Air Talent - Evening - WOGL-FM	All Access Website
14. On-Air Talent - Morning - WOGL-FM	Client Referral
15. Sales Assistant - Local - WOGL-FM	Client Referral
16. Sales Assistant - National - WOGL-FM	Infinity Broadcasting Website
17. Account Executive- WPHT-AM	JLJ Job Fair
18. Account Executive - WPHT-AM	Infinity Broadcasting Website
19. Account Executive - WPHT-AM	JLJ Job Fair
20. Account Executive - WPHT- AM	Monster.com
21. Account Executive - WPHT-AM	Employee Referral
22. Account Executive - WPHT- AM	JLJ Job Fair
23. Account Executive - WPHT-AM	Employee Referral
24. Account Executive - WPHT-AM	Monster.com
25. Account Executive - WPHT-AM	Philly Ad Club.com
26. Account Executive - WPHT-AM	Client Referral
27. Account Executive - WPHT-AM	JLJ Job Fair
28. Account Executive - WPHT-AM	Employee Referral
29. Board Operator - WPHT-AM	Employee Referral
30. Marketing Director - WPHT-AM	Employee Referral
31. Morning Show Producer - WPHT-AM	Employee Referral
32. Sales Assistant - WPHT-AM	Monster.com

Stations WOGL-FM and WPHT-AM are Equal Opportunity Employers.

5a) Job Title: Accountant -WOGL-FM
Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Teresa DeFruscio	10 Monument Road Bala Cynwyd, PA 19004	610-668-5969	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Saint Joseph's University	Career Center	www.campusrecruiter.com		Yes
Philadelphia University	Career Center	www.careerservices@philau.edu	215-951-2930	Yes
Pennsylvania's Job Bank	Customer Service	www.jobsearch.org/PA		No
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Greater Philadelphia Urban Affairs Coalition	Ms. Barbee	1207 Chestnut Street, Philadelphia, PA	215-851-0110	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Congreso	Norma Sanchez	719 W. Girard Avenue, Philadelphia, PA	215-763-8870	Yes
Philadelphia Community College	Tarsha Sconvins	1700 Spring Garden Street, Philadelphia, PA	215-751-8000	Yes
University of Pennsylvania Career Services	Ms. Pat Rose	3718 Locust Walk, Philadelphia, PA	215-898-7531	Yes
Delaware Community College	Carlotta Randolph	McDade Boulevard, Collingdale, PA	610-586-5005	Yes
Team Career Link	Harry Clark	701 Crosby Street, Philadelphia, PA	610-447-3350	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes

5b) Job Title: Account Executive- WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5c) Job Title: Account Executive -WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5d) Job Title: Account Executive-WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5e) Job Title: Account Executive -WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5f) Job Title: Account Executive-WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5g) Job Title: Account Executive-WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Main Line Times	Classified Ads	www.mainlinetimes.com	610-649-7600	No
Sales Career Forum/Infinity/PA Career Link Job Fair	Ed Deller	990 Spring Garden Street, Philadelphia, PA	610-668-5913	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5h) Job Title: Account Executive-WOGL-FM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5i) Job Title: Administrative Assistant - WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sheila L. Jefferson	10 Monument Road, Bala Cynwyd, PA	610-668-5807	Yes
Internal Posting	Sheila L. Jefferson	10 Monument Road, Bala Cynwyd, PA	610-668-5807	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
Northwest Team Career Link	Mrs. Cooper	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Germantown Job Center	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Workforce Entry Center @ Delaware County Community College	Joe Kornoski	901 South Media Line Road, Philadelphia, PA	610-723-6007	Yes
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA	215-561-4524	Yes

5j) Job Title: Continuity Director - WOGL-FM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Jennifer Miller	10 Monument Road, Bala Cynwyd, PA	610-668-5909	Yes
Internal Posting	Jennifer Miller	10 Monument Road, Bala Cynwyd, PA	610-668-5909	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Saint Joseph's University	Terry Barth	www.campusrecruiter.com	barth@sju.edu	Yes
Philadelphia Daily Newspaper	Classifieds	www.philly.com/careerbuilder	N/A	No
Philadelphia Inquirer Newspaper	Sheila Kahriger	P.O. Box 41075, Philadelphia, PA	215-854-5866	No
Rowan University	Lori Block	201 Mullica Hill Road, Glassboro, NJ	856-256-4300	Yes
Philadelphia Workforce Development Center	Rochelle Snyder	1617 JFK Boulevard, Philadelphia, PA	215-557-2800	Yes
Northwest Career Link	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-5465	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Philadelphia Community College	Tarsha Sconvins	1700 Spring Garden Street, Philadelphia, PA	215-751-8000	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
Congreso	Norma Sanchez	719 W. Girard Avenue, Philadelphia, PA	215-763-8870	Yes

5k) Job Title: Local Sales Manager-WOGL-FM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Philadelphia Gay Newspaper	Rick Lombardo	505 South 4TH Street, Philadelphia, PA	215-925-6437	No
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Conicillio	Patricia Soria	705-09 North Franklin Street, Philadelphia, PA	215-627-7440	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
Northwest Team Career Link	Mrs. Cooper	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Philadelphia Workforce Development Center	Stephanie Green	1615 JFK Boulevard, Philadelphia, PA	215-567-7171	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes

5l) Job Title: National Sales Manager-WOGL-FM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sheila L. Jefferson	10 Monument Road, Bala Cynwyd, PA	610-668-5807	Yes
Internal Posting	Sheila L. Jefferson	10 Monument Road, Bala Cynwyd, PA	610-668-5807	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Inside Radio	Classifieds	Ads@insideradio.com	800-640-8852	No
R&R Today	Lisa Linares	Llinares@radioandrecords.com	310-788-1622	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
Philadelphia Gay Newspaper	Rick Lombardo	505 South 4TH Street, Philadelphia, PA	215-925-6437	No
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes

5m) Job Title: On-Air Talent/Evening-WOGL-FM
Referral Source(s) of Hire: All Access Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Anne Gress	10 Monument Road, Bala Cynwyd, PA	610-668-5940	Yes
Internal Posting	Anne Gress	10 Monument Road, Bala Cynwyd, PA	610-668-5940	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Philadelphia Tribune	Angela Sims	520 South 16th Street, Philadelphia, PA	215-893-4050	No
All Access	N/A	www.allaccess.com	N/A	No
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Greater Philadelphia Urban Affairs Coalition	Ms. Barbee	1207 Chestnut Street, Philadelphia, PA	215-851-0110	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes

5n) Job Title: On-Air Talent/Morning-WOGL-FM
Referral Source(s) of Hire: Client Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Anne Gress	10 Monument Road, Bala Cynwyd, PA	610-668-5940	Yes
Internal Posting	Anne Gress	10 Monument Road, Bala Cynwyd, PA	610-668-5940	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
R&R Today	Lisa Linares	Llinares@radioandrecords.com	310-788-1622	No
Northwest Team Career Link	Mrs. Cooper	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Delaware City Office of Employment	Bud Sons	9 South 69th Street, 3rd floor, Upper Darby, PA	610-713-2224	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes

5o) Job Title: Sales Assistant/Local-WOGL-FM
Referral Source(s) of Hire: Client Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
Internal Posting	Ed Deller	10 Monument Road, Bala Cynwyd, PA	610-668-5913	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Germantown Job Center	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Philadelphia Chinatown Development	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Workforce Entry Center @ Delaware County Community College	Joe Kornoski	901 South Media Line Road, Philadelphia, PA	610-723-6007	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Northwest Team Career Link	Mrs. Cooper	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes

5p) Job Title: Sales Assistant/National -WOGL-FM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Diane Sanfilippo	10 Monument Road, Bala Cynwyd, PA	610-668-5915	Yes
Internal Posting	Diane Sanfilippo	10 Monument Road, Bala Cynwyd, PA	610-668-5915	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Mayor's Commission on Aging	Patricia L. West	100 South Broad Street, 4th floor, Philadelphia, PA	215-686-8452	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 South 17th Street, Philadelphia, PA	215-854-1487	Yes
ASPIRA	Alfredo Calderon	4322 North 5th Street, Philadelphia, PA	215-455-6310	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Conicillio	Patricia Soria	705-09 North Franklin Street, Philadelphia, PA	215-627-7440	Yes
Delaware County Office of Employment & Training	Michael Caputo	9 South 69th Street, Upper Darby, PA	610-713-2224	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7th floor, Philadelphia, PA	215-851-0514	Yes
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
National Black Media Coalition	Pluria Marshall	P.O. Box 10310, Silver Spring, MD	301-946-8856	Yes
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th floor, Philadelphia, PA	215-236-8970	Yes
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA	215-927-1856	Yes
Philadelphia Foundation	Human Resources Department	1234 Market Street, Philadelphia, PA	215-563-6882	Yes
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Boulevard, 13th floor, Philadelphia, PA	215-567-7171	Yes
Re-Employment Transition Center	Clifford Smith	42 South 15th Street, Philadelphia, PA	215-568-8419	Yes

5p) Job Title: Sales Assistant/National -WOGL-FM (continued)
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Germantown Team Career Link	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Women in Transition	Katherine Thomas	21 South 21st Street, 6th floor, Philadelphia, PA	215-564-5723	Yes
York County Career Link	Steven Wantz	841 Vogelsong Road, P.O. Box 14008, York, PA 17404	717-767-7625	Yes

5q) Job Title: Account Executive-WPHT-AM
Referral Source(s) of Hire: JLJ Job Fair

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5r) Job Title: Account Executive -WPHT-AM
Referral Source(s) of Hire: Infinity Broadcasting Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5s) Job Title: Account Executive-WPHT-AM
Referral Source(s) of Hire: JLJ Job Fair

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5t) Job Title: Account Executive-WPHT-AM
Referral Source(s) of Hire: Monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5u) Job Title: Account Executive-WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5v) Job Title: Account Executive - WPHT-AM
Referral Source(s) of Hire: JLJ Job Fair

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5w) Job Title: Account Executive - WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5x) Job Title: Account Executive - WPHT-AM
Referral Source(s) of Hire: Monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5y) Job Title: Account Executive - WPHT-AM
Referral Source(s) of Hire: Philly Ad Club.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Philadelphia Ad Club	N/A	www.phillyadclub.com	N/A	
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5z) Job Title: Account Executive -WPHT-AM
Referral Source(s) of Hire: Client Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5aa) Job Title: Account Executive-WPHT-AM
Referral Source(s) of Hire: JLJ Job Fair

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5bb) Job Title: Account Executive -WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
Internal Posting	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
JLJ Job Fair	Sandi Zubyk	10 Monument Road, Bala Cynwyd, PA	610-668-5841	Yes

5cc) Job Title: Board Operator -WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Rich Sacco	10 Monument Road, Bala Cynwyd, PA	610-668-5814	Yes
Internal Posting	Rich Sacco	10 Monument Road, Bala Cynwyd, PA	610-668-5814	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Mayor's Commission on Aging	Patricia L. West	100 South Broad Street, 4th floor, Philadelphia, PA	215-686-8452	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 South 17th Street, Philadelphia, PA	215-854-1487	Yes
ASPIRA	Alfredo Calderon	4322 North 5th Street, Philadelphia, PA	215-455-6310	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Conicillio	Patricia Soria	705-09 North Franklin Street, Philadelphia, PA	215-627-7440	Yes
Delaware County Office of Employment & Training	Michael Caputo	9 South 69th Street, Upper Darby, PA	610-713-2224	Yes

5cc) Job Title: Board Operator -WPHT-AM (continued)
Referral Source(s) of Hire: Employee Referral

Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7th floor, Philadelphia, PA	215-851-0514	Yes
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
National Black Media Coalition	Pluria Marshall	P.O. Box 10310, Silver Spring, MD	301-946-8856	Yes
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th floor, Philadelphia, PA	215-236-8970	Yes
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA	215-927-1856	Yes
Philadelphia Foundation	Human Resources Department	1234 Market Street, Philadelphia, PA	215-563-6882	Yes
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Boulevard, 13th floor, Philadelphia, PA	215-567-7171	Yes
Re-Employment Transition Center	Clifford Smith	42 South 15th Street, Philadelphia, PA	215-568-8419	Yes
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Germantown Team Career Link	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Women in Transition	Katherine Thomas	21 South 21st Street, 6th floor, Philadelphia, PA	215-564-5723	Yes
York County Career Link	Steven Wantz	841 Vogelsong Road, P.O. Box 14008, York, PA 17404	717-767-7625	Yes

5dd) Job Title: Marketing Director - WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Human Resources	10 Monument Road, Bala Cynwyd, PA	610-668-5969	Yes
Internal Posting	Human Resources	10 Monument Road, Bala Cynwyd, PA	610-668-5969	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Mayor's Commission on Aging	Patricia L. West	100 South Broad Street, 4th floor, Philadelphia, PA	215-686-8452	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 South 17th Street, Philadelphia, PA	215-854-1487	Yes
ASPIRA	Alfredo Calderon	4322 North 5th Street, Philadelphia, PA	215-455-6310	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	Yes
Conicillio	Patricia Soria	705-09 North Franklin Street, Philadelphia, PA	215-627-7440	Yes
Delaware County Office of Employment & Training	Michael Caputo	9 South 69th Street, Upper Darby, PA	610-713-2224	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7th floor, Philadelphia, PA	215-851-0514	Yes
NAACP	Rhoda Williams	1619 W. Cecil B. Moore Avenue, Philadelphia, PA	215-978-7500	Yes
National Black Media Coalition	Pluria Marshall	P.O. Box 10310, Silver Spring, MD	301-946-8856	Yes
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th floor, Philadelphia, PA	215-236-8970	Yes
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA	215-927-1856	Yes
Philadelphia Foundation	Human Resources Department	1234 Market Street, Philadelphia, PA	215-563-6882	Yes
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Boulevard, 13th floor, Philadelphia, PA	215-567-7171	Yes
Re-Employment Transition Center	Clifford Smith	42 South 15th Street, Philadelphia, PA	215-568-8419	Yes

5dd) Job Title: Marketing Director - WPHT-AM (continued)
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA	215-560-6599	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Germantown Team Career Link	Joe West	235 W. Chelten Avenue, Philadelphia, PA	215-560-6880	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes
Women in Transition	Katherine Thomas	21 South 21st Street, 6th floor, Philadelphia, PA	215-564-5723	Yes
York County Career Link	Steven Wantz	841 Vogelsong Road, P.O. Box 14008, York, PA 17404	717-767-7625	Yes

5ee) Job Title: Morning Show Producer-WPHT-AM
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Grace Blazer	10 Monument Road, Bala Cynwyd, PA	610-668-5984	Yes
Internal Posting	Grace Blazer	10 Monument Road, Bala Cynwyd, PA	610-668-5984	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No

5ff) Job Title: Sales Assistant - WPHT-AM
Referral Source(s) of Hire: Monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Website	Michael Baldini	10 Monument Road, Bala Cynwyd, PA	610-668-5976	Yes
Internal Posting	Michael Baldini	10 Monument Road, Bala Cynwyd, PA	610-668-5976	Yes
PA/America's Job Bank Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	No
Monster.com	Customer Service	www.Monster.com	800-666-7837	No
Community College of Philadelphia	N/A	www.ccp.edu	N/A	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA	215-426-2200	Yes
Congreso de Latinos Unidos	Norma Sanchez	719 West Girard Avenue. Philadelphia, PA	215-763-8870	Yes
South Philadelphia Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA	215-952-1143	Yes
Northwest Team Career Link	Mrs. Cooper	235 W. Chelten Avenue, Philadelphia, PA	215-560-5187	Yes
Delaware City Office of Employment	Bud Sons	9 South 69th Street, 3rd floor, Upper Darby, PA	610-713-2224	Yes
LaSalle University Career Planning	Sonia Bhagat	1900 W. Olney Avenue, Philadelphia, PA	215-951-1075	Yes
Team Career Link	R. Edward Speller	701 Crosby Street, Chester, PA	610-447-7317	Yes
Temple University Career Services	Jennifer Bunch	1913 North Broad Street, Philadelphia, PA	215-204-7981	Yes
Asian American Women's Coalition	Wendy Lee	301-305 N. 9th Street, Philadelphia, PA	215-922-2156	Yes
Urban League	Monique Washington	136 West Girard Avenue, Philadelphia, PA	215-451-5005	Yes

6) Total # of Interviewees Referred by Each Source: For the period from March 23, 2004 to March 22, 2005, this Employment Unit interviewed 145 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

Recruitment Source	Total Number of Interviewees Referred
(1) Infinity Broadcasting Website	37
(2) Monster.com	40
(3) Employee Referral	11
(4) Client Referrals	35
(5) JLJ Sales Job Fair	10
(6) Philly Ad Club.com	1
(7) CareerBuilder.com	2
(8) All Access	4
(9) Congreso	1
(10) Philadelphia Inquirer Newspaper	3
(11) Pennsylvania Career Link Website	1

7) Supplemental Recruitment Measures.

(a) Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. **JLJ Sales Job Fair.** The Station had a table set up and conducted on-site interviews and accepted resumes for Account Executive positions.	5/06/04	General Sales Manager-WPHT-AM Local Sales Manager-WPHT-AM
2. **Infinity Radio Philadelphia/PA Career Link Job Fair.** The Stations had tables set up and conducted on-site interviews and accepted resumes for Business Office, Account Executive and Promotions (Intern) positions.	5/20/04	Controller- WOGL-FM/WPHT-AM Local Sales Manager-WOGL-FM Local Sales Manager-WPHT-AM Promotions Director-WOGL-FM
3. **St. Joseph's University Career Fair.** The Stations participated in the University's Job Fair and conducted on-site interviews and accepted resumes for Account Executive and On-Air, Board -Op positions.	9/28/04	Local Sales Manager-WOGL-FM Local Sales Manager-WPHT-AM Music Director - WOGL-FM

(b) General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. **WOGL-FM and WPHT-AM,** have made significant contributions to the Infinity radio career website (www.infinityradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Office Manager

(C) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WOGL-FM's News Director spoke to students in a public speaking class at Upper Perkiomen High School about careers in the news/broadcast industry	5/18/04	News Director-WOGL-FM
1. WPHT-AM's General Sales Manager spoke to students at Father Judge High School's Career Day.	10/4/04	General Sales Manager-WPHT-AM
2. WPHT-AM's Promotions Director spoke to students at Holy Family University's Graduate Panel about co-op's and internships.	10/13/04	Promotions Director-WPHT-AM
3. WPHT-AM's General Manager moderated the panel at Innovation Philadelphia's Creative Economy Conference.	12/16/04	VP/General Manager-WPHT-AM
4. WOGL-FM's Morning Show Host spoke to a group of students in a broadcasting class at Temple University,	1/18/05	Morning Show Host-WOGL-FM
5. WOGL-FM's News Director took part in Upper Perkiomen's Middle School Career Day speaking to the students about careers in broadcasting.	1/21/05	News Director-WOGL-FM
6. WPHT-AM's Marketing Director spoke to students in an advertising class at Temple University on the effectiveness of radio advertising.	2/21/05	Marketing Director-WPHT-AM
7. WPHT-AM's Executive Producer spoke to students at LaSalle College High School's Career Day about careers in the broadcasting industry.	3/10/05	Executive Producer/ WPHT-AM
8. WOGL-FM is designated as an official "Community Partner" at the Upper Perkiomen Middle School in Montgomery County, Pennsylvania	ongoing	WOGL-FM

(d) Training Management Personnel

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. EEO & Anti-Discrimination Web Conference- Employment Unit personnel participated in a web conference call with management personnel in other Infinity Employment Unit's to review methods of ensuring equal employment opportunity and preventing discrimination.	3/30/04 4/21/04	General Managers, General Sales Managers, Program Directors and Traffic Managers.
2. The Office Manager, Controller and General Managers train Sales Managers, Program Directors and Traffic Managers on company EEO standards and policies.	Ongoing	General Sales Managers, Local Sales Managers, Program Directors and Traffic Managers.